MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS OF
LEWIS COUNTY RURAL ELECTRIC COOPERATIVE ASSOCIATION
September 25, 2025

A regular meeting of the Board of Directors of Lewis County Rural Electric Cooperative Association (hereinafter referred to as "Cooperative") was held on Thursday, September 25, 2025, at the office of the Cooperative pursuant to previous Board Resolution.

CALL TO ORDER

The business session was called to order at 6:00 p.m. by Emery Geisendorfer, President. Megan McCord, Attorney for the Cooperative, caused the minutes of the meeting to be kept.

The following Directors were present: Emery "Buster" Geisendorfer, Mike Schantz, Larry Clark, Randy James, Larry Smoot, Sandra Ebeling, Jeff Whiston, Angela "Angie" Seals, and Donna Flood. Directors absent: none. Also present were Staci Mesmer, CEO/General Manager; staff members Kendall Hawkins, Scott Gamm and Theresa Simmons; and Megan McCord, Attorney.

AGENDA APPROVAL

The chair asked for approval of the agenda. On motion made, seconded and passed, the agenda was approved.

CLCP PRESENTATION

Scott Gamm reported his recent attendance Certified Loss Control Professional training and shared his capstone project with the Board.

SAFETY REPORT

The Board reviewed the written safety report for the month and Scott Gamm supplemented the report with information regarding recent rubber glove testing.

STAFF REPORTS

The Board reviewed the written monthly staff reports including: Operations; Safety & Training; Engineering; Information Technology; and Member Services & Government Relations. Kendall Hawkins provided an update on contractors.

MINUTES APPROVED

Minutes of the August 7, 2025 reorganization meeting were presented. On motion made, seconded, and passed, the Board resolved to approve the minutes. Minutes of the meeting of August 28, 2025 were presented. On motion made, seconded, and passed, the Board resolved to approve the minutes.

MEMBER APPROVAL

The Board reviewed the lists of new members for August 2025. On motion made, seconded and passed, the Board approved the lists of new members as presented.

WORK ORDERS

The Board reviewed work orders for August 2025. On motion made, seconded, and passed unanimously, the work orders were approved as presented.

FINANCIAL REPORT

Theresa Simmons reviewed the written financial report for the month of August 2025. Directors asked questions. After discussion, on motion made, seconded and passed, the Board accepted the financial report.

The Board reviewed the disbursements report for the month. After discussion, on motion made, seconded, and passed, the disbursements and electronic transfers were approved. **DISBURSEMENTS REVIEW**

At this time, Theresa Simmons, Scott Gamm and Kendall Hawkins left the meeting.

The Board reviewed the written manager's report. CEO Mesmer supplemented her report with information regarding union negotiations and a meeting with Matt and Robin Moore. **MANAGER'S REPORT**

CEO Mesmer informed the Board of a USDA award of a $827,634 REDLG loan to Northeast Missouri Cooperative Service, Inc. (NEMO). After discussion, on motion made, seconded, and passed, the Board resolved to enter into the loan with NEMO in the form of resolution as presented. **RESOLUTION 2025-05 NEMO REDLG LOAN**

President Geisendorfer called for new or old business. There was none. **NEW/OLD BUSINESS**

Larry Clark reported his attendance to the recent meeting of the Association of Missouri Electric Cooperatives. Items of interest included: Lineman's Rodeo, FEMA legislation, director training program and a state fair recap. **AMEC REPORT**

Mike Schantz reported no Northeast Power meeting has been held since the last board meeting. **NORTHEAST POWER REPORT**

The Board entered into Executive Session to discuss legal and personnel matters. Following Executive Session, the Board re-entered regular session. **EXECUTIVE SESSION**

Following executive session, it was announced the following resolutions were made, seconded, and passed during executive session:

a. Resolved, that the collective bargaining agreement with Local Union No. 2 of the IBEW, effective October 1, 2025, be entered into as presented. **COLLECTIVE BARGAINING AGREEMENT**

b. Resolved, that the salary increase for non-union staff, excluding the CEO/General Manager, be approved as recommended. **NON-UNION STAFF SALARY**

The next regular meeting of the Board will be called Thursday, October 30, 2025 at the office of the Cooperative in Lewistown, Missouri. **NEXT REGULAR MEETING**

There being no further business to come before the Board, on motion made, seconded and passed, the meeting was adjourned at 8:35 p.m. **ADJOURNMENT**

Secretary

Approved:

Chairman